

INTENSIVE CAPABILITY BUILDING PROGRAM FOR GLOBAL CHANGE LEADERS

Go.

Go out.
Go outside.
Go further.
Go beyond.

Engage.

Embrace.
Envision.
Execute.
Excel.

Transform.

Your life.
Others' lives.
Society.
The world.

GET Program

Because you can make the difference.

International Program
for participants to work in a group of multinational and diverse participants

Hard skill to make changes beyond existing frameworks
Soft Skill to shape a vision and move people

Stimulating **new experience**
Interact with **diversified guests**
Community to develop together

ChangeWAVE

For Self-Evolving People and Organization

Change WAVE is a team of professional Change Makers, committed to creating waves of transformation and acting as a catalyst for people's self-evolution.

Hiroko Sasaki
Founder of ChangeWAVE

After serving as a Bank Supervising Officer at the Bank of Japan, she joined McKinsey and engaged globally in transformation projects of companies in the finance, retail, and telecommunications industries, and of public organizations for more than 8 years. Since leaving McKinsey as an Associate Principal, she has been devoted to leading corporate transformation projects and developing transformational leaders in several different organizations.



Program Outline

Get Ready

Gain a set of skills required for Global Change Leader

- Gain the core skills required for change-make, through the realistic hands-on training on the basis that you will initialize and execute "concrete corporate change" yourself.
- Experience the difficulties of global change-make by working in a group of participants from different fields/nationalities.

8 sessions
(9am to 6pm)

Get Involved

Think "change-make" in the frame of society

- Overview the societies around the globe by learning issues in each society and concrete examples of solutions.
- Through interaction with managements of companies or NPO groups, realize what type of change-leadership is required in order to solve issues in the societies.

1 session
(9am to 6pm)

Get Inspired

Face your own "vision" seriously

- Face innermost passion and sense of value objectively by full use of right and left brains.
- Start structuring unbadging vision and change-make plan that you really desire to actualize, through the discussions with participants, communication with guests and individual coaching.

1 session
(9am to 6pm)

Get In Action

Actualize your own "vision" by using continuous stimulus and evolving network

- Continuous individual coaching to provide you "awareness" "objective advices"
- Networking event with various guests, workshops, oversea field trips

Supporting
Platform for
post-graduates

Words for ChangeWAVE program

- *"Every senior executive I know wishes that they had more highly skilled, globally focused leaders who know how to drive change and improve results. Hiroko Sasaki and ChangeWAVE have a process for making this wish come true. I have worked extensively with Sasaki san and her insights about what it takes to transform an organization are top notch. Organizations will benefit by being able to develop and execute the bold actions needed to compete in this rapidly changing business environment. Individuals will benefit by acquiring the capabilities that lead to breakthrough performance and rapid career growth."*

— George BAILEY, Chief Transformation Officer and Group Executive of Sony Corporation

- "As a result of ChangeWAVE's capability building program, we have observed significant improvement in the participants' skills – especially in the area of setting priorities and effectively conveying visions."

— HR manager of a large corporation

- "I'm getting better at thinking structurally and seeing multilaterally"

"Having a vision is important. After the program, I always gain consciousness of thinking out by myself and having a sense of ownership"

— Participants of leadership program



*** 2012 Spring course of GET program is to be launched starting on Saturday, 25th February 2012.**

If you would like to know more information, please feel free to contact us.

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(Please note that both the schedule and contents of the program are subject to change)

**More
Information**

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